



Maintaining Professional Relationships with our Educational Partners

Coláiste Bhríde welcomes parents and visitors to our school. We are committed to promoting equality, valuing diversity, combating unfair treatment and providing a safe work environment in which all staff can expect to be treated with dignity and respect. The principles of tolerance, understanding and respect for others are at the centre of our school ethos.

To this end we expect all visitors including parents/guardians to:

- Value the dignity of staff in their working environment
 - Avoid intimidating behaviour
 - Avoid using offensive language
 - Refrain from verbal aggression, harassment or abuse

- Respect the fact that management/staff may not always be immediately available
 - Requests to meet with management/staff should be arranged in advance
 - School receptionist will inform management/staff of message details
 - Management/staff will respond as soon as practicable


- All parents/guardians and visitors to the school
 - Are obliged to report to reception and should NEVER pass reception and enter the school without prior approval at any stage when the school is open. This is for child protection and staff safety reasons

We also expect that all interactions with management/staff, by written correspondence, on the telephone, through social media, as part of extra-curricular activities and outside school hours, are always conducted in a dignified and respectful manner.

Please understand that inappropriate behaviour will not be tolerated under any circumstances. Situations and conversations where this is not respected will conclude immediately.

POLICY DEVELOPMENT PROCEDURE:

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| Version number | 1 |
| Policy drafted by | Staff Parents |
| Approved by Board of Management | 03/02/2020 |
| Sent to KWETB for verification | June 2020 |
| Next review date | TBC |



Chairperson Board of Management